



**MEMORANDUM**

**TO: ALL STROGER DOCTORS REPRESENTED BY DOCTORS COUNCIL SEIU**

**FROM: EMILIE JUNGE, REGIONAL COORDINATOR**

**DATE: SEPTEMBER 18, 2009**

**RE: BARGAINING SURVEY**

Congratulations! We are excited that together we have achieved recognition as a union after many years. We can now work together to bargain with Cook County to achieve a first contract as did our colleagues in ACHN, Cermak, Oak Forest and Provident.

This is our Bargaining Survey. The purpose of the Bargaining Survey is to find out what each of you would like to see addressed in the upcoming negotiations. The results of the Survey will be used by our Bargaining Committee to help draft our bargaining proposals and to prioritize our issues.

The outreach to our members now being undertaken is something we can be proud of and we want to hear from you. We want all our members to complete and return the Bargaining Survey. **PLEASE RETURN THE SURVEY BY FRIDAY, OCTOBER 2, 2009.** You may return this Bargaining Survey by any of the following methods:

- 1) *turn it in to your Department union representative*
- 2) *mail it back to our Doctors Council SEIU office in the enclosed free postage pre-paid envelope*
- 3) *fax it back to Doctors Council at fax # 312-337-7768*

We encourage all of you to stay informed and involved. We are stronger together. If you have any questions, please contact me at telephone number 312-588-7612 or by e-mail [ejunge@gmail.com](mailto:ejunge@gmail.com). I look forward to working with each of you in achieving our contract.

Enclosure

cc: Barry Liebowitz, M.D., Doctors Council President  
Frank Proscia, M.D., Executive Director  
Kevin Collins, Director of Contract Administration





# Doctors Council SEIU

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Barry Liebowitz, M.D., President – Frank Proscia, M.D., Executive Director

## COOK COUNTY STROGER DOCTORS BARGAINING SURVEY

- ◇ What should be our top priority at the bargaining table this year?
- ◇ How can we work together to protect our jobs, our families, our patients, our profession and our future?
- ◇ How do we respond to changes in the CCHHS System?
- ◇ Do you have suggestions for proposals in bargaining to get a good first contract?

1. What five (5) issues are **most important** to you that you would like to see improvement in (in order of importance with (1) being most important and (5) being least important)?

(1) \_\_\_\_\_

(2) \_\_\_\_\_

(3) \_\_\_\_\_

(4) \_\_\_\_\_

(5) \_\_\_\_\_

2. What **wage improvements** would you like to see?

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3. What **benefit improvement** would you most like to see?

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4. What improvements in **patient care** would you most like to see?

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5. What improvements in **working conditions** would you most like to see?

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6. Please explain any particular **issues about your department**, such as work, patient care, resources or financial issues you would like to see addressed:

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7. Are there **physician staffing issues** in your department/specialty and if so, please describe (e.g., number of positions unfilled, what the number used to be, and/or the effect this has on patient care and working conditions):

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8. We are seeking to unite all bargaining units of Cook County doctors into one unit covered under one contract, giving us a stronger, more united voice. Are you in favor of **bargaining** together with the rest of your colleagues in Doctors Council SEIU in Chicago?

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9. What role do you think Doctors Council SEIU should play in the changes that are happening in the County health system (CCHHS)?

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